



HANDS OF HOPE
HEALTH SERVICES LTD.

Modern-Day Slavery Statement: Hands of Hope Healthcare Limited

At Hands of Hope Healthcare Limited, we are committed to ethical and responsible business practices, including the prevention of modern-day slavery and human trafficking. We recognise that modern-day slavery remains a significant global issue, and as a healthcare organisation operating in the United Kingdom, we have a responsibility to uphold the highest standards of ethical conduct and respect for human rights in all aspects of our operations.

Our Commitment:

Hands of Hope Healthcare Limited is committed to ensuring that modern-day slavery and human trafficking have no place in our organisation or within our supply chains. We are dedicated to taking proactive measures to identify and address any risks of modern-day slavery within our operations and to work collaboratively with our stakeholders to eradicate this abhorrent practice.

Policies and Procedures:

We have developed robust policies and procedures to prevent modern-day slavery and human trafficking within our organisation. These policies outline our commitment to ethical business practices, respect for human rights, and compliance with all relevant laws and regulations. Our policies are communicated to all employees and stakeholders, and regular training is provided to ensure awareness and understanding of our obligations.

Supply Chain Due Diligence:

Hands of Hope Healthcare Limited conducts thorough due diligence on our supply chains to identify and assess any potential risks of modern-day slavery and human trafficking. We work closely with our suppliers and partners to ensure compliance with our ethical standards and to address any identified risks. We require our suppliers to adhere to our Supplier Code of Conduct, which includes prohibitions on modern-day slavery and human trafficking.

Employee Awareness and Training:

We believe that raising awareness and providing training to our employees is essential in preventing modern-day slavery and human trafficking. Hands of Hope Healthcare Limited provides regular training to employees on recognising the signs of modern-day slavery and human trafficking, reporting procedures, and their role in upholding our ethical standards. We encourage



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open communication and empower employees to raise concerns and report any suspected instances of modern-day slavery.

Reporting Mechanisms:

Hands of Hope Healthcare Limited has established clear reporting mechanisms for employees, clients, and other stakeholders to report any concerns or suspicions regarding modern-day slavery and human trafficking. We treat all reports seriously and investigate them thoroughly, taking appropriate action in accordance with our policies and procedures.

Continuous Improvement:

We are committed to continuously improving our efforts to prevent modern-day slavery and human trafficking. Hands of Hope Healthcare Limited regularly reviews and updates our policies, procedures, and practices to ensure their effectiveness and alignment with best practices and emerging trends in combating modern-day slavery. We also engage with industry peers, experts, and stakeholders to share knowledge and collaborate on initiatives to address this issue collectively.

Conclusion:

In conclusion, Hands of Hope Healthcare Limited is committed to preventing modern-day slavery and human trafficking within our organisation and supply chains. Through our policies and procedures, supply chain due diligence, employee awareness and training, reporting mechanisms, and continuous improvement efforts, we strive to uphold the highest ethical standards and contribute to the eradication of modern-day slavery and human trafficking in the UK and beyond.

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